

CONSTITUTION OF THE COMPANY

CITADEL PROTECTION GROUP

June 10th 2016

Considering the involvements of the establishment that need to be improved to meet a high expectation of the community and its members this constitution shall henceforth be considered as basic community bylaws in which all members will follow and shall not be subject to amendment but with the wording “Majority vote amends” decided by only the Board of Directors.

Amended by the Board Of Directors on the date of June 11th 2016.

CHAPTER I

THE COMMUNITY

Art.1. Citadel Protection Group is an independent community capable of making it's own decisions taking no influence from foreign communities.

Art.2. The community is bound by the constitution to full effect with no exemptions with governance provided by the Board of Directors .

Art.3. Members of the community are entitled to express free thoughts without any negative repercussions.

Art.4. The executive power is exercised by the highest authority of the Chief Executive Officer and his/her electives.

Art.5. Membership to the community is not to be charged at any point.

Art.6. All monies that are handle by the community must be displayed as public record.

CHAPTER II

BOARD OF DIRECTORS

Art.7. The Board of Directors are elected by members of the community that hold a role higher than Recruit.

Art.8. The Board must have at least a singular director that does not hold an executive title within the community.

Art.9. Directors are entitled to a vote in Board Meetings.

Art.10. The Chair of the board is entitled to a casting vote.

Art.11. The Board of Directors have the unconditional right of selecting, appointing, supporting and reviewing the performance of the Chief Executive Officer.

Art.12. The Board of Directors conducts its meetings according to the rules and procedures contained within the constitution (Article 17).

Art.13. The Board of Directors is not ever to contain an equal number of voters to ensure votes are not tied.

Art.14. Directors may not put themselves in a position where their interests and duties conflict with the duties that they owe to the community.

Art.15. Directors in all cases must act in the best interest for the community.

Art.16. The Chair of the board is entitled to the title of President in the Board of Directors structure.

Art.17. Board meeting rules and procedures:

§I. Board meetings are to be held with no less than four Directors.

§II. All Directors must be informed when meeting is taking place.

§III. All issues presented in a Board Meeting must be voted on by all members.

§IV. Board Meetings must take place in the Boardroom.

§V. Board Meetings are presented on record.

§VI. Meetings are not to be interrupted at any point in time.

§VII. Board meetings must occur at least one time in a fiscal year.

§VIII. Motions shall be approved by popular vote or discussion by the board

§IX. Motions will be validated by the Chair announcing the result.

CHAPTER III

EXECUTIVE MANAGEMENT

Art.18. Executive Management are responsible for organisational management within the community.

Art.19. The Chief Executive Officer (CEO) holds the highest management role with express authority.

Art.20. The CEO holds the authority to elect all Executive Management Staff.

Art.21. The CEO is elected by the Board of Directors at their discretion.

Art.22. Executive Management is comprised of the; Chief Executive Officer, Chief Operations Officer, Chief Administrative Officer, Chief Security Officer, Chief Financial Officer.

Art.23. If the Chief Executive Officer is unavailable under any circumstance the Chief Operations Officer has the privilege to “Acting Chief Executive Officer”.

Art.24. The Chief Operations Officer (COO) is responsible for the day to day operations of the community including but not limited to Personnel and Operations. The COO reports directly to the CEO.

Art.25. The Chief Financial Officer (CFO) is responsible for for analysing and reviewing financial data including but not limited to preparing budgets and monitoring expenditure. The CFO reports directly to the CEO.

Art.26. The Chief Administrative Officer (CAO) is responsible for administration duties of the community including but not limited to supervision of field staff and marketing. The CAO reports to the COO and CEO.

Art.27. The Chief Security Officer (CSO) is responsible for security duties of the community including but not limited to physical and technological attacks. The CSO reports to the COO and CAO.

Art.28. The Board of Directors express the full authority to dismiss any member of the Executive Management deemed unfit.

CHAPTER IV

JUNIOR MANAGEMENT

Art.29. Junior Management are responsible for management in the field and the responsibility of contract members of the community.

Art.30. Program Managers hold the highest junior management roles and express full concern over their elective teams, Program Managers are responsible for directly communicating with the CAO.

Art.31. Team Supervisors are responsible for the supervision over their elective teams and report directly to their Program Manager.

Art.32. Assistant Team Supervisors are responsible for assisting Team Supervisors and required to take the title of “Acting Team Supervisor if the Team Supervisor is absent.

Art.33. Junior Managers are elected into their role by the CAO in agreement with the COO and CEO.

CHAPTER V

CONTRACT MEMBERS

Art.34. Contact members are ranked members that are in definition are not involved in a management role.

Art.35. Contract Members must be approved into the company by Executive Management in cooperation with Junior Management after completion of the Application form.

Art.36. Contract Members must not engage at any point in sharing community secrets including but not limited to passwords and classified documents.

Art.37. Members that fall under this category are actively allowed to engage with outside communities with no negative repercussions.

Art.38. Contract Members must not engage in recruiting for outside communities.

Art.39. Contract Members are entitled with full effect to be promoted by Program Managers.

Art.40. Executive Management has the full right to dismiss Contract Members without warning if deemed necessary.

CHAPTER VI

SUB COMMUNITIES

Art.41. Sub Communities (SBCOM) are communities that use Citadel Protection Group (CPG) resources with full consent.

Art.42. SBCOM may engage in using CPG TeamSpeak Server & Website.

Art.43. SBCOM have full extent right to advertise freely on platforms outside of CPG.

Art.44. SBCOM have the right to engage in electing their own leadership.

Art.45. The right to be completely independant from CPG can be exercised by SBCOMs.

Art.46. SBCOM are permitted to actively engage in Joint Operations upon invite.

Art.47. SBCOM are required to pay at a minimum of NZ\$5 at least once per month to CPG.

CHAPTER VII

COMMUNITY CLUBS

Art.48. Community Clubs (simply Clubs) is any Club/Group that uses CPG resources to maintain their activities.

Art.49. Clubs may engage in using CPG TeamSpeak and Website.

Art.50. Clubs have full right of privacy from all members not involved in their activities.

Art.51. Clubs have the right to charge and not report to CPG.

Art.52. Club Leaders are responsible for ensuring their Club respects other Club, SBCOMs and CPG Members.

Art.53. Clubs must not fall under the category of Arma Unit.

Art.54. Clubs are required to pay at a minimum of NZ\$5 at least once per month to CPG.

Art.55. Clubs have full right elect their own rules but must take full consideration of the Constitution of the Company Citadel Protection Group Chapter VII Articles 48 to 55.

CHAPTER VIII COMMUNITY DONATIONS

Art.56. Community Donations is any monies that has been sent to Citadel Protection Group freely without any reward

Art.57. All donations must be available in public record.

Art.58. Donations may be any item of monetary value received by CPG.

Art.59. There is to be no minimum donation amount.

Art.60. Donors should not expect any perks within the community.

Art.61. Donors are entitled to full privacy if so they wish.

CHAPTER IX FINAL PROVISIONS

Art.62. Prior constitutional provisions are repealed. The present Constitution immediately enters into force.

Art.63. Regulations currently into force remain applicable to the extent that they are not incompatible with the present Constitution. If need be, they must be amended in order to comply, as soon as possible

The Constitution is published by acting President of the Board of Directors and Chief Executive Officer of Citadel Protection Group under the pseudonym Yottahertz. to be amended by the Board of Directors.

AMENDED BY THE BOARD OF DIRECTORS REPRESENTED BY

President of the Board, Yottahertz.

Vice President of the Board, Brobeans

Chief of Staff, Saylon